## State Health Benefit Plan - Monthly Rates Active/Early Retired Employees & Employees on FMLA

PLAN TYPE	Effective January 1, 2012			
	You	EE & CH	EE & SP	Family
Wellness UHC HMO	\$122.56	\$293.88	\$289.30	\$316.86
Wellness UHC HMO Tobacco	\$202.56	\$373.88	\$369.30	\$396.86
Wellness UHC HMO Spouse	NA	NA	\$339.30	\$366.86
Wellness UHC HMO Tobacco & Spouse	NA	NA	\$419.30	\$446.86
Wellness UHC HRA	\$76.46	\$239.26	\$233.64	\$253.86
Wellness UHC HRA Tobacco	\$156.46	\$319.26	\$313.64	\$333.86
Wellness UHC HRA Spouse	NA	NA	\$283.64	\$303.86
Wellness UHC HRA Tobacco & Spouse	NA	NA	\$363.64	\$383.86
Wellness UHC HDHP	\$66.54	\$221.32	\$215.90	\$234.48
Wellness UHC HDHP Tobacco	\$146.54	\$301.32	\$295.90	\$314.48
Wellness UHC HDHP Spouse	NA	NA	\$265.90	\$284.48
Wellness UHC HDHP Tobacco & Spouse	NA	NA	\$345.90	\$364.48
Wellness CIGNA HMO	\$122.56	\$293.88	\$289.30	\$316.86
Wellness CIGNA HMO Tobacco	\$202.56	\$373.88	\$369.30	\$396.86
Wellness CIGNA HMO Spouse	NA	NA	\$339.30	\$366.86
Wellness CIGNA HMO Tobacco & Spouse	NA	NA	\$419.30	\$446.86
Wellness CIGNA HRA	\$76.46	\$239.26	\$233.64	\$253.86
Wellness CIGNA HRA Tobacco	\$156.46	\$319.26	\$313.64	\$333.86
Wellness CIGNA HRA Spouse	NA	NA	\$283.64	\$303.86
Wellness CIGNA HRA Tobacco & Spouse	NA	NA	\$363.64	\$383.86
Wellness CIGNA HDHP	\$66.54	\$221.32	\$215.90	\$234.48
Wellness CIGNA HDHP Tobacco	\$146.54	\$301.32	\$295.90	\$314.48
Wellness CIGNA HDHP Spouse	NA	NA	\$265.90	\$284.48
Wellness CIGNA HDHP Tobacco & Spouse	NA	NA	\$345.90	\$364.48
Standard UHC HMO	\$129.18	\$309.72	\$304.90	\$333.96
Standard UHC HMO Tobacco	\$209.18	\$389.72	\$384.90	\$413.96
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Standard UHC HMO Spouse	NA	NA	\$354.901	<b>\$383.96</b>
Standard UHC HMO Spouse Standard UHC HMO Tobacco & Spouse	NA NA	NA NA	\$354.90 \$434.90	
Standard UHC HMO Tobacco & Spouse	NA	NA	\$434.90	\$383.96 \$463.96 \$267.54
Standard UHC HMO Tobacco & Spouse Standard UHC HRA	NA \$80.58	NA \$252.18	\$434.90 \$246.24	\$463.96 \$267.54
Standard UHC HMO Tobacco & Spouse Standard UHC HRA Standard UHC HRA Tobacco	NA \$80.58 \$160.58	NA \$252.18 \$332.18	\$434.90 \$246.24 \$326.24	\$463.96 \$267.54 \$347.54
Standard UHC HMO Tobacco & Spouse Standard UHC HRA Standard UHC HRA Tobacco Standard UHC HRA Spouse	NA \$80.58 \$160.58 NA	NA \$252.18 \$332.18 NA	\$434.90 \$246.24 \$326.24 \$296.24	\$463.96 \$267.54 \$347.54 \$317.54
Standard UHC HMO Tobacco & Spouse Standard UHC HRA Standard UHC HRA Tobacco Standard UHC HRA Spouse Standard UHC HRA Tobacco & Spouse	NA \$80.58 \$160.58 NA NA	NA \$252.18 \$332.18 NA NA	\$434.90 \$246.24 \$326.24 \$296.24 \$376.24	\$463.96 \$267.54 \$347.54 \$317.54 \$397.54
Standard UHC HMO Tobacco & Spouse Standard UHC HRA Standard UHC HRA Tobacco Standard UHC HRA Spouse Standard UHC HRA Tobacco & Spouse Standard UHC HDHP	NA \$80.58 \$160.58 NA NA \$70.14	NA \$252.18 \$332.18 NA NA \$233.26	\$434.90 \$246.24 \$326.24 \$296.24 \$376.24 \$227.54	\$463.96 \$267.54 \$347.54 \$317.54 \$397.54 \$247.14
Standard UHC HMO Tobacco & Spouse Standard UHC HRA Standard UHC HRA Tobacco Standard UHC HRA Spouse Standard UHC HRA Tobacco & Spouse Standard UHC HDHP Standard UHC HDHP Tobacco	NA \$80.58 \$160.58 NA NA \$70.14	NA \$252.18 \$332.18 NA NA \$233.26 \$313.26	\$434.90 \$246.24 \$326.24 \$296.24 \$376.24 \$227.54 \$307.54	\$463.96 \$267.54 \$347.54 \$317.54 \$397.54 \$247.14 \$327.14
Standard UHC HMO Tobacco & Spouse Standard UHC HRA Standard UHC HRA Tobacco Standard UHC HRA Spouse Standard UHC HRA Tobacco & Spouse Standard UHC HDHP Standard UHC HDHP Standard UHC HDHP Tobacco Standard UHC HDHP Spouse	NA \$80.58 \$160.58 NA NA \$70.14 \$150.14	NA \$252.18 \$332.18 NA NA \$233.26 \$313.26	\$434.90 \$246.24 \$326.24 \$296.24 \$376.24 \$227.54 \$307.54	\$463.96 \$267.54 \$347.54 \$317.54 \$397.54 \$247.14 \$327.14
Standard UHC HMO Tobacco & Spouse Standard UHC HRA Standard UHC HRA Tobacco Standard UHC HRA Spouse Standard UHC HRA Tobacco & Spouse Standard UHC HDHP Standard UHC HDHP Tobacco Standard UHC HDHP Spouse Standard UHC HDHP Tobacco & Spouse	NA \$80.58 \$160.58 NA NA \$70.14 \$150.14 NA	NA \$252.18 \$332.18 NA NA \$233.26 \$313.26 NA	\$434.90 \$246.24 \$326.24 \$296.24 \$376.24 \$227.54 \$307.54 \$277.54	\$463.96 \$267.54 \$347.54 \$317.54 \$397.54 \$247.14 \$327.14 \$297.14
Standard UHC HMO Tobacco & Spouse Standard UHC HRA Standard UHC HRA Tobacco Standard UHC HRA Spouse Standard UHC HRA Tobacco & Spouse Standard UHC HDHP Standard UHC HDHP Tobacco Standard UHC HDHP Spouse Standard UHC HDHP Tobacco & Spouse Standard UHC HDHP Tobacco & Spouse Standard UHC HDHP Tobacco & Spouse Standard CIGNA HMO	NA \$80.58 \$160.58 NA NA \$70.14 \$150.14 NA NA \$129.18	NA \$252.18 \$332.18 NA NA \$233.26 \$313.26 NA NA \$309.72	\$434.90 \$246.24 \$326.24 \$296.24 \$376.24 \$227.54 \$307.54 \$277.54 \$357.54 \$304.90	\$463.96 \$267.54 \$347.54 \$317.54 \$397.54 \$247.14 \$327.14 \$297.14 \$377.14 \$333.96
Standard UHC HMO Tobacco & Spouse Standard UHC HRA Standard UHC HRA Tobacco Standard UHC HRA Spouse Standard UHC HRA Tobacco & Spouse Standard UHC HDHP Standard UHC HDHP Tobacco Standard UHC HDHP Spouse Standard UHC HDHP Tobacco & Spouse Standard UHC HDHP Tobacco & Spouse Standard UHC HDHP Tobacco & Spouse Standard CIGNA HMO Standard CIGNA HMO Tobacco	NA \$80.58 \$160.58 NA NA \$70.14 \$150.14 NA	NA \$252.18 \$332.18 NA NA \$233.26 \$313.26 NA	\$434.90 \$246.24 \$326.24 \$296.24 \$376.24 \$227.54 \$307.54 \$277.54 \$357.54 \$304.90 \$384.90	\$463.96 \$267.54 \$347.54 \$317.54 \$397.54 \$247.14 \$327.14 \$297.14 \$377.14 \$333.96 \$413.96
Standard UHC HMO Tobacco & Spouse Standard UHC HRA Standard UHC HRA Tobacco Standard UHC HRA Spouse Standard UHC HRA Tobacco & Spouse Standard UHC HDHP Standard UHC HDHP Tobacco Standard UHC HDHP Spouse Standard UHC HDHP Tobacco & Spouse Standard UHC HDHP Tobacco & Spouse Standard UHC HDHP Tobacco & Spouse Standard CIGNA HMO Standard CIGNA HMO Spouse	NA \$80.58 \$160.58 NA NA \$70.14 \$150.14 NA NA \$129.18 \$209.18	NA \$252.18 \$332.18 NA NA \$233.26 \$313.26 NA NA \$309.72 \$389.72	\$434.90 \$246.24 \$326.24 \$296.24 \$376.24 \$227.54 \$307.54 \$357.54 \$357.54 \$304.90 \$384.90	\$463.96 \$267.54 \$347.54 \$317.54 \$397.54 \$247.14 \$327.14 \$297.14 \$377.14 \$333.96 \$413.96 \$383.96
Standard UHC HMO Tobacco & Spouse Standard UHC HRA Standard UHC HRA Tobacco Standard UHC HRA Spouse Standard UHC HRA Tobacco & Spouse Standard UHC HDHP Standard UHC HDHP Tobacco Standard UHC HDHP Spouse Standard UHC HDHP Tobacco & Spouse Standard UHC HDHP Tobacco & Spouse Standard UHC HDHP Tobacco & Spouse Standard CIGNA HMO Standard CIGNA HMO Tobacco	NA \$80.58 \$160.58 NA NA \$70.14 \$150.14 NA NA \$129.18 \$209.18	NA \$252.18 \$332.18 NA NA \$233.26 \$313.26 NA NA \$309.72 \$389.72	\$434.90 \$246.24 \$326.24 \$296.24 \$376.24 \$227.54 \$307.54 \$277.54 \$357.54 \$304.90 \$384.90	\$463.96 \$267.54 \$347.54 \$317.54 \$397.54 \$247.14 \$327.14 \$297.14 \$377.14 \$333.96 \$413.96 \$383.96 \$463.96
Standard UHC HMO Tobacco & Spouse Standard UHC HRA Standard UHC HRA Tobacco Standard UHC HRA Spouse Standard UHC HRA Tobacco & Spouse Standard UHC HDHP Standard UHC HDHP Tobacco Standard UHC HDHP Spouse Standard UHC HDHP Tobacco & Spouse Standard UHC HDHP Tobacco & Spouse Standard CIGNA HMO Standard CIGNA HMO Tobacco Standard CIGNA HMO Spouse Standard CIGNA HMO Spouse	NA \$80.58 \$160.58 NA NA \$70.14 \$150.14 NA NA \$129.18 \$209.18 NA	NA \$252.18 \$332.18 NA NA \$233.26 \$313.26 NA NA \$309.72 \$389.72 NA NA \$252.18	\$434.90 \$246.24 \$326.24 \$296.24 \$376.24 \$227.54 \$307.54 \$277.54 \$357.54 \$354.90 \$384.90 \$354.90 \$434.90 \$246.24	\$463.96 \$267.54 \$347.54 \$317.54 \$397.54 \$247.14 \$327.14 \$377.14 \$333.96 \$413.96 \$463.96 \$267.54
Standard UHC HMO Tobacco & Spouse Standard UHC HRA Standard UHC HRA Tobacco Standard UHC HRA Spouse Standard UHC HRA Tobacco & Spouse Standard UHC HDHP Standard UHC HDHP Tobacco Standard UHC HDHP Spouse Standard UHC HDHP Tobacco & Spouse Standard UHC HDHP Tobacco & Spouse Standard CIGNA HMO Standard CIGNA HMO Tobacco Standard CIGNA HMO Spouse Standard CIGNA HMO Tobacco & Spouse Standard CIGNA HMO Tobacco & Spouse Standard CIGNA HMO Tobacco & Spouse	NA \$80.58 \$160.58 NA NA \$70.14 \$150.14 NA NA \$129.18 \$209.18 NA NA	NA \$252.18 \$332.18 NA NA \$233.26 \$313.26 NA NA \$309.72 \$389.72 NA	\$434.90 \$246.24 \$326.24 \$296.24 \$376.24 \$227.54 \$307.54 \$277.54 \$357.54 \$304.90 \$384.90 \$354.90	\$463.96 \$267.54 \$347.54 \$317.54 \$397.54 \$247.14 \$327.14 \$297.14 \$377.14 \$333.96 \$413.96 \$383.96 \$463.96
Standard UHC HMO Tobacco & Spouse Standard UHC HRA Standard UHC HRA Tobacco Standard UHC HRA Spouse Standard UHC HRA Tobacco & Spouse Standard UHC HDHP Standard UHC HDHP Tobacco Standard UHC HDHP Tobacco Standard UHC HDHP Tobacco & Spouse Standard UHC HDHP Tobacco & Spouse Standard CIGNA HMO Standard CIGNA HMO Tobacco Standard CIGNA HMO Spouse Standard CIGNA HMO Tobacco & Spouse Standard CIGNA HMO Tobacco & Spouse Standard CIGNA HRA Tobacco Standard CIGNA HRA Standard CIGNA HRA Spouse	NA \$80.58 \$160.58 NA NA \$70.14 \$150.14 NA NA \$129.18 \$209.18 NA NA \$80.58 \$160.58	NA \$252.18 \$332.18 NA NA \$233.26 \$313.26 NA NA \$309.72 \$389.72 NA NA S252.18 \$332.18	\$434.90 \$246.24 \$326.24 \$296.24 \$376.24 \$227.54 \$307.54 \$357.54 \$357.54 \$304.90 \$384.90 \$354.90 \$434.90 \$246.24	\$463.96 \$267.54 \$347.54 \$317.54 \$397.54 \$247.14 \$327.14 \$377.14 \$333.96 \$413.96 \$463.96 \$463.96 \$267.54
Standard UHC HMO Tobacco & Spouse Standard UHC HRA Standard UHC HRA Tobacco Standard UHC HRA Spouse Standard UHC HRA Tobacco & Spouse Standard UHC HDHP Standard UHC HDHP Tobacco Standard UHC HDHP Tobacco Standard UHC HDHP Tobacco & Spouse Standard UHC HDHP Tobacco & Spouse Standard CIGNA HMO Standard CIGNA HMO Tobacco Standard CIGNA HMO Spouse Standard CIGNA HMO Tobacco Standard CIGNA HMO Tobacco & Spouse Standard CIGNA HMO Tobacco & Spouse Standard CIGNA HRA Tobacco	NA \$80.58 \$160.58 NA NA \$70.14 \$150.14 NA NA \$129.18 \$209.18 NA NA NA	NA \$252.18 \$332.18 NA NA \$233.26 \$313.26 NA NA \$309.72 \$389.72 NA NA \$252.18 \$332.18	\$434.90 \$246.24 \$326.24 \$296.24 \$376.24 \$227.54 \$307.54 \$277.54 \$357.54 \$354.90 \$384.90 \$354.90 \$434.90 \$246.24 \$326.24	\$463.96 \$267.54 \$347.54 \$317.54 \$397.54 \$247.14 \$327.14 \$377.14 \$333.96 \$413.96 \$463.96 \$267.54 \$347.54 \$317.54
Standard UHC HMO Tobacco & Spouse Standard UHC HRA Standard UHC HRA Tobacco Standard UHC HRA Spouse Standard UHC HRA Tobacco & Spouse Standard UHC HDHP Standard UHC HDHP Tobacco Standard UHC HDHP Tobacco Standard UHC HDHP Tobacco & Spouse Standard UHC HDHP Tobacco & Spouse Standard CIGNA HMO Standard CIGNA HMO Tobacco Standard CIGNA HMO Spouse Standard CIGNA HMO Tobacco & Spouse Standard CIGNA HMO Tobacco & Spouse Standard CIGNA HRA Tobacco Standard CIGNA HRA Standard CIGNA HRA Tobacco Standard CIGNA HRA Spouse Standard CIGNA HRA Spouse	NA \$80.58 \$160.58 NA NA \$70.14 \$150.14 NA NA \$129.18 \$209.18 NA NA NA NA	NA \$252.18 \$332.18 NA NA \$233.26 \$313.26 NA NA \$309.72 \$389.72 NA NA \$252.18 \$332.18	\$434.90 \$246.24 \$326.24 \$296.24 \$376.24 \$227.54 \$307.54 \$277.54 \$357.54 \$354.90 \$354.90 \$354.90 \$434.90 \$246.24 \$326.24 \$296.24	\$463.96 \$267.54 \$347.54 \$317.54 \$397.54 \$247.14 \$327.14 \$377.14 \$333.96 \$413.96 \$463.96 \$267.54 \$347.54
Standard UHC HMO Tobacco & Spouse Standard UHC HRA Standard UHC HRA Tobacco Standard UHC HRA Spouse Standard UHC HRA Tobacco & Spouse Standard UHC HDHP Standard UHC HDHP Standard UHC HDHP Tobacco Standard UHC HDHP Tobacco & Spouse Standard UHC HDHP Tobacco & Spouse Standard CIGNA HMO Standard CIGNA HMO Tobacco Standard CIGNA HMO Spouse Standard CIGNA HMO Tobacco & Spouse Standard CIGNA HRA Tobacco & Spouse Standard CIGNA HRA Standard CIGNA HRA Tobacco Standard CIGNA HRA Tobacco Standard CIGNA HRA Spouse Standard CIGNA HRA Tobacco & Spouse Standard CIGNA HRA Tobacco & Spouse	NA \$80.58 \$160.58 NA NA \$70.14 \$150.14 NA NA \$129.18 \$209.18 NA NA \$80.58 \$160.58 NA NA	NA \$252.18 \$332.18 NA NA \$233.26 \$313.26 NA NA \$309.72 \$389.72 NA NA \$252.18 \$332.18 NA	\$434.90 \$246.24 \$326.24 \$296.24 \$376.24 \$227.54 \$307.54 \$357.54 \$364.90 \$384.90 \$354.90 \$434.90 \$246.24 \$326.24 \$296.24 \$376.24 \$227.54	\$463.96 \$267.54 \$347.54 \$317.54 \$397.54 \$247.14 \$327.14 \$377.14 \$333.96 \$413.96 \$463.96 \$463.96 \$267.54 \$347.54 \$317.54 \$397.54